**St Osmund’s Middle School Teaching Assistant**

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Achieved CSE/GCSE/O level or equivalent qualification in English and MathsAchieved at least NVQ level 3 or equivalent in supporting teaching and learning in schools. | Experience of supporting KS2/3 curriculumExperience of supporting pupils with Special Educational NeedsEvidence of recent CPD |
| **Knowledge, Understanding & Experience** | Knowledge of Safeguarding proceduresUnderstanding of how different children develop and learnExperience of working with children in and education settingExperience of using a range of positive behaviour management strategiesKnowledge and experience of working with children with SEND | Experience of providing intervention to an individual child or small group eg. Occupational Therapy, reading boosters, handwriting clubExperience of encouraging positive social interactionUnderstanding of barriers some children face when accessing school and learning |
| **Skills** | Motivated and organisedAble to use own initiativeSkills of empathy, listening, communication and responding with appropriate language The ability to contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptableAble to work positively and sensitvely with colleagues, parents, a range of professionals and other pupilsWilling to attend and contribute to school staff meetings and INSET | Willingness and ability to contribute to the wider life of the school.Competent user of ICT both for self and as a learning toolWillingness to seek opportunities towards continuous professional developmentAbility to adapt practise accordingly |