

# **ST OSMUND'S MIDDLE SCHOOL CAREERS POLICY**





## **St Osmund's Middle School**

### **CAREERS POLICY**

#### **The aims of this policy:**

- To contribute to strategies for raising achievement, especially by increasing motivation establish an entitlement for all pupils
- To support inclusion, challenge stereotyping and promote equality of opportunity
- to encourage participation in continued learning including higher education and further education
- to develop enterprise and employment skills
- to contribute to the economic prosperity of individuals and communities
- to meet the needs of all our students through appropriate differentiation
- to focus students on their future aspirations
- to involve parents and carers

#### **Rationale**

Careers education and guidance programmes make a major contribution to preparing young people for the opportunities, responsibilities and experiences of life. A planned programme of activities supports them in beginning to consider pathways that suit their interests and abilities and help them to follow a career path and sustain employability throughout their working lives. We are committed to providing our students with a programme of careers education, information, advice and guidance through years 7 and 8 and fully support the statutory requirement for a programme of careers education.

#### **Links with other policies**

This policy supports and is underpinned by key school policies including those for Teaching and Learning, Assessment, Recording and Reporting Achievement, PSHE, Equal Opportunities and Diversity, Health and Safety, Greater Depth Learners and Special Educational Needs.

## Named Career Leader

**Staff:** Mrs Demelza Roberts  
**Governor:** Ms Emily White

## St Osmund's Career provision

St Osmund's uses the Gatsby Benchmarks (attached) to improve careers provision and aims to meet them by the end of 2020.

We aim to offer all KS3 students the opportunity to meet with at least one employer a year, including a STEM encounter.

During the academic year 18- 19, a number of KS3 students will have the opportunity to participate in 'The Big Bang @ The Tank Museum, Dorset'- the largest celebration of science, technology, engineering and maths (STEM) for young people in the Dorset area.

Implementation of Careers Programme will be through information sessions delivered by employees in a range of careers. These sessions will be delivered annually. A careers, work related learning and enterprise programme is further enhanced through the PHSCE programme.

Years 7 and 8 will investigate their skills, interests and work preferences to match against suitable occupations. They will also research into the labour market and their expectations of job availability. Students are provided with the same opportunities and diversity is celebrated.

## Careers programme

	<b>Autumn Term</b>	<b>Spring Term</b>	<b>Summer Term</b>
<b>Year 7</b>	Careers week assemblies	Careers talks	PSHCE – curriculum links with careers Astronaut Training Sessions
<b>Year 8</b>	Careers week assemblies	Careers Talks STEM day – THS Big Bang - Bovington	Options day – Kingston Maurward 'Speed networking' 1 to 1 interviews with employers. (links to Dorset Chamber)

## Parents and carers

Parental involvement is encouraged at all stages. All parents are invited to share their career experience at in school sessions.

## Statement of entitlement

As a pupil of St Osmund's Middle, you are entitled to receive a programme of careers education, advice, information and guidance.

Your careers programme will help you to:

- Understand yourself, your interests, likes and dislikes, what you are good at and how this affects the choices you make Find out about different courses, what qualifications you might need and what opportunities there might be
- Develop the skills you may need for working life
- Make realistic, but ambitious, choices about courses and jobs
- Develop a plan of action for the future

You can expect to be:

- Treated equally with others
- Given careers information and advice that is up to date and impartial
- Treated with respect by visitors to the school who are part of the careers programme
- Given extra help if you have special needs

Signed: D Roberts



Careers Leader

Signed: S Sawtell



Head Teacher

Date: December 2018

Review date: September 2019