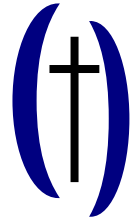


ST OSMUND'S VA CE MIDDLE SCHOOL



Draft Policy for Sabbatical Leave

It is not the Governors' expectation that staff will apply for sabbatical leave. However they recognise that there may be occasions when it is appropriate and will then consider the application on the basis of the following policy.

1. The Governors are prepared to consider Sabbatical leave for staff who have been employed in the School for over 6 years.
2. The ability of the School to cover the absence with an appropriate replacement.
3. The commitment to the School on return.
4. The value to the School of the Sabbatical.
5. The length of service to the School as against the length of Sabbatical sought.