



'Respect Charter'

Everyone has the right to be treated with dignity and respect

We agree to talk to each other **calmly** and **politely** at all times.

We agree to **listen** to each other's **points of view**.

So:

If a teacher or other adult needs to speak **at length** to a pupil, because of a behavioural issue – they will do so **calmly**, **politely** and **privately** at the end of the lesson.

If a pupil believes that they have been treated unfairly they will arrange to talk to the teacher or other adult (**calmly** and **politely**) at the end of the lesson or a **suitable** time that does not interfere with other's learning.

Everyone has the right to play

We agree that teachers or other adults **and** pupils work more effectively when they have had the break time to which they are entitled.

So:

Break time detentions (ie **OC** 'Organisation Club' or **BIC** 'Behaviour Improvement Club') are only used for pupils that have **ignored warnings** or **behaved inappropriately** during the school day.

Everyone has a right to learn

We agree that **no one** should prevent **others'** teaching or learning.

So:

Pupils responsible for preventing others' learning **may** be detained after lessons.

After school detentions are to be used for on-going breaches of conduct or repeated failure to complete set work.

Everyone has the right to be safe and to be protected from harm

We agree that **every member of our school** should feel **safe** from physical and verbal harm. **No one** should hurt another person intentionally.

So:

We will do our best to solve disputes **peacefully**, and seek the help of **Buddy+** or an adult when necessary. The use of a 'BIC' or period of work isolation is to be used to uphold this agreement – i.e. if someone **intentionally** hurts another person.

We also agree that **everyone** has the right **not** to be bullied.

So:

We will **stand up for others**, and we will **speak out and tell an adult** if we think that a member of our school is being bullied.

Everyone has the right to have their opinion listened to

We agree that changes to our charters should be agreed by **everyone concerned** – both **pupils** and **adults**.

So:

If the school's Behaviour Policy needs altering, pupil representatives (usually from Student Voice) should be consulted.

This Charter was agreed and adopted - November 2013



At St Osmund's everyone has the right to expect honesty

We agree that all members of our school should be honest at **all** times.