



St Osmund's CE Middle School

A Church of England Academy

Thank you for requesting details of this post. In this pack you will find details of the job and details of our school.

You may wish to find out more about our school and neighbourhood by checking the following websites:

<http://www.stosmunds.dorset.sch.uk/>

and our brochure at:

<http://www.stosmunds.dorset.sch.uk/pages/information/brochure.htm>

<http://www.visit-dorchester.co.uk/>

<http://www.dorsetforyou.gov.uk>

<http://www.bournemouth.co.uk>

<http://www.poole.gov.uk>

We recommend applicants download/request a word copy of the form from our website and either email it or post it directly to the school please . A link to the form is available on our website.



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The School

St Osmund's became a Converter Academy in June 2012 along with our Upper School and two sister middle schools. The rationale was to maximise the opportunities within Academy Status to innovate and build on the existing areas of strength. Working closely with our partner schools we are continually looking to achieve the best outcomes for our students. We currently have 610 pupils on role, 37 colleagues on the teaching staff and 18 teacher assistants.

The school achieves high standards and has a robust self review procedure to explore ways of maintaining and improving these standards. We do not, however, believe in change for change's sake and so we constantly challenge ourselves first with the question, 'Is this going to be better for the pupils?'. We have had our efforts recognised by Ofsted (Outstanding 2008,2012), SIAS (2008,2012), ICT Mark, Investors in People, Sportsmark, Healthy Schools Award, the Unicef Rights Respecting School Award and recently the top Eco Schools Green Award.

We believe very strongly in teacher development and as such are happy to be linked with Exeter University as an Initial Teacher Training school. Through these contacts we are able to encourage all forms of teacher development through to post-graduate level.

A major feature of the work of the staff at the school is the range of clubs and activities on offer to the pupils. Applicants are invited to demonstrate which clubs / activities they might be willing to offer. Each year there is an Activities week with both residential and day trips available to the pupils. Year teams share the responsibility for organising and staffing these visits.

The school is organised around four Year Teams, each led by a Head of Year. The SMT meet regularly with Year Leaders in order to monitor pupil achievement and welfare. We are engaging fully in workload reform because we believe that investing in teacher time is the best way of ensuring the highest standards for pupils. All our staff receive protected PPA which is pro rata to the hours they work.



We have also employed two Supervisory Teachers who cover short term absence and are able to provide a strong continuity when teachers are absent.

Our School Association, made up of parents, friends and staff is a highly effective organisation raising considerable sums of money for the school.

The School Building

St Osmunds (Ossies) Middle school (9-13yrs) has grown tremendously since it was opened in 1979 with only 250 pupils. Now it is a modern, single storey building in well established grounds boasting specialist facilities for Science, Music, Drama, Art, Design Technology, ICT and, since 2002, a Community Sports Centre. Our catchment area includes children from the town of Dorchester and some surrounding villages. We are predominately served by three First Schools and we serve Thomas Hardye School (13-18yrs). Together the Dorchester schools have formed the Dorchester Area Schools Partnership which has become a powerful resource for delivering higher standards and there is more on this below.

Dorchester Area Schools Partnership (DASP)

The Dorchester Area Schools Partnership (DASP) came into being in 1992. Its mission is simple: to provide the best education for all the students who are educated in the Dorchester area. By linking our resources, expertise, enthusiasm and commitment we are able to provide a level of continuity in our educational provision that few can match.

The Partnership has an annual development plan and steering group and is working together upon all key agendas in education at present. Our strength as a group has meant we are able to make particular progress in Behaviour Support, Information and Communication Technology, the maintenance of our buildings, a database of student attainment and progression, literacy, staff development and a whole host of other initiatives.

Our Area



Dorchester is a rural Dorset market town with considerable history. It is famous for providing the inspiration for Casterbridge in Hardy's books and for the various Iron-age and Roman earthworks around the town. It is also Dorset's County town and so houses the main County Offices including the Local Education Authority. It has a population of about 16,000 which is continuing to grow at a rapid rate. We are within easy reach of the glorious coastline of Dorset, a World Heritage Site, and also the towns of Bournemouth (35mins) and Weymouth (15mins). Dorset County Council has no scheme at present to assist with removal and resettlement expenses.

